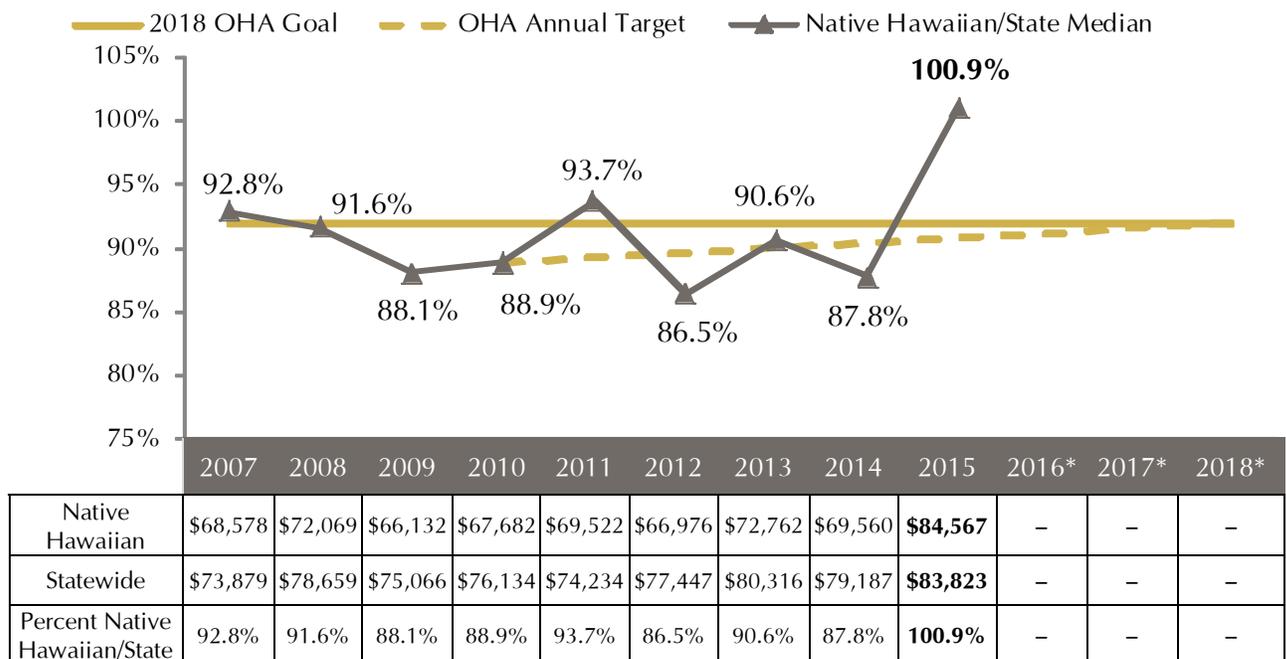


Strategic Priority: Ho'okahua Waiwai (Economic Self-Sufficiency)

Strategic Result — Native Hawaiian Median Family Income will be equal to, or greater than 92% of the Statewide Median Family Income by 2018.

BACKGROUND: Median Family Income, or MFI, provides a measure of average family income in which 50% of incomes are higher and 50% of incomes are lower. Income includes all earnings, assistance payments, pensions or any other sources of income received regularly for a 12 month period, for all family members. For this strategic result, the Native Hawaiian MFI is divided by the comparable Total Hawai'i State Population MFI.

FIGURE 1. Native Hawaiian Median Family Income as a Percentage of Hawai'i Statewide Median Family Income (2007-2015)



Source: U.S. Census Bureau (2016a). Note: * No data currently available. Data from 2007 is included to indicate pre-recession statistics. The y-axis does not start at 0.

FINDINGS

- In 2015, the Native Hawaiian MFI increased to \$84,567 surpassing the total state median of \$83,823 at 100.9%.
- **Are Native Hawaiians making progress in this Strategic Result?** Yes. The Native Hawaiian MFI increased greatly by 21.6% from 2014 to 2015, while the total state MFI increased by 5.9%. This change in MFI highlights that Native Hawaiians have surpassed the total state median.
- **Are Native Hawaiians on track to reach the 2018 goal?** It is unclear. At this time, possible explanations for the increase in MFI may include a combination of increased earnings for both males (10.8%) and females (8.7%); a 1% decrease in number of families, with a 7.14% increased average family size; and an increase of 4.5% of Native Hawaiian workers. This implies both the number of workers in Native Hawaiian families and their individual earnings increased. It is unclear, however, whether the increase in family workers is a positive or negative development among Native Hawaiian families, as it could indicate the inability for individuals to form independent families.

TERMS:

American Community Survey (ACS) is an ongoing statistical survey by the U.S. Census Bureau sent to approximately 295,000 addresses monthly (or 3.5 million per year).

Income: Total income is the sum of the amounts reported separately for wages, salary, commissions, bonuses, or tips; self-employment income from own nonfarm or farm businesses, including proprietorships and partnerships; interest, dividends, net rental income, royalty income, or income from estates and trusts; Social Security or Railroad Retirement income; Supplemental Security Income (SSI); any public assistance or welfare payments; retirement, survivor, or disability pensions; and all other sources of income (U.S. Census Bureau, 2016b).

Family Income: In compiling statistics on family income, the incomes of all members 15 years old and over related to the householder are summed and treated as a single amount. Although the family income statistics cover the past 12 months, the characteristics of individuals and the composition of families refer to the time of interview. Thus, the income of the family does not include amounts received by individuals who were members of the family during all or part of the past 12 months if these individuals no longer resided with the family at the time of interview. Similarly, income amounts reported by individuals who did not reside with the family during the past 12 months but who were members of the family at the time of interview are included. However, the composition of most families was the same during the past 12 months as at the time of interview (U.S. Census Bureau, 2016b).

Median Income: The median divides the income distribution into two equal parts: one-half of the cases falling below the median income and one-half above the median. For households and families, the median income is based on the distribution of the total number of families including those with no income. Median income is computed on the basis of a standard distribution and is rounded to the nearest whole dollar. Median income figures are calculated using linear interpolation (U.S. Census Bureau, 2016b).

Native Hawaiian: Includes respondents who indicate their race as "Native Hawaiian" or report entries such as Part Hawaiian or Hawaiian. (U.S. Census Bureau, 2016b).

REFERENCES:

- U.S. Census Bureau. (2016a). *American Community Survey (ACS). 1-year Estimates: 2007-2015*.
- Site: http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_1YR_S0201&prodType=table
 - Report: S0201 Selected Population Profile in the United States, 2016 American Community Survey 1-Year Estimates
 - Filter State: Hawai'i
 - Ethnic Group Code #062: Native Hawaiian alone or in any combination (500-503) & (100-299) or (300, A01-Z99) or (400-999).
 - Row/Subject: INCOME IN THE PAST 12 MONTHS (IN 2015 INFLATION-ADJUSTED DOLLARS): Families: Median family income (dollars)
- U.S. Bureau of the Census. (2016b). *American Community Survey and Puerto Rico Community Survey: 2015 Subject Definitions*. Retrieved September 15, 2016 from https://www2.census.gov/programs-surveys/acs/tech_docs/subject_definitions/2015_ACSSubjectDefinitions.pdf