

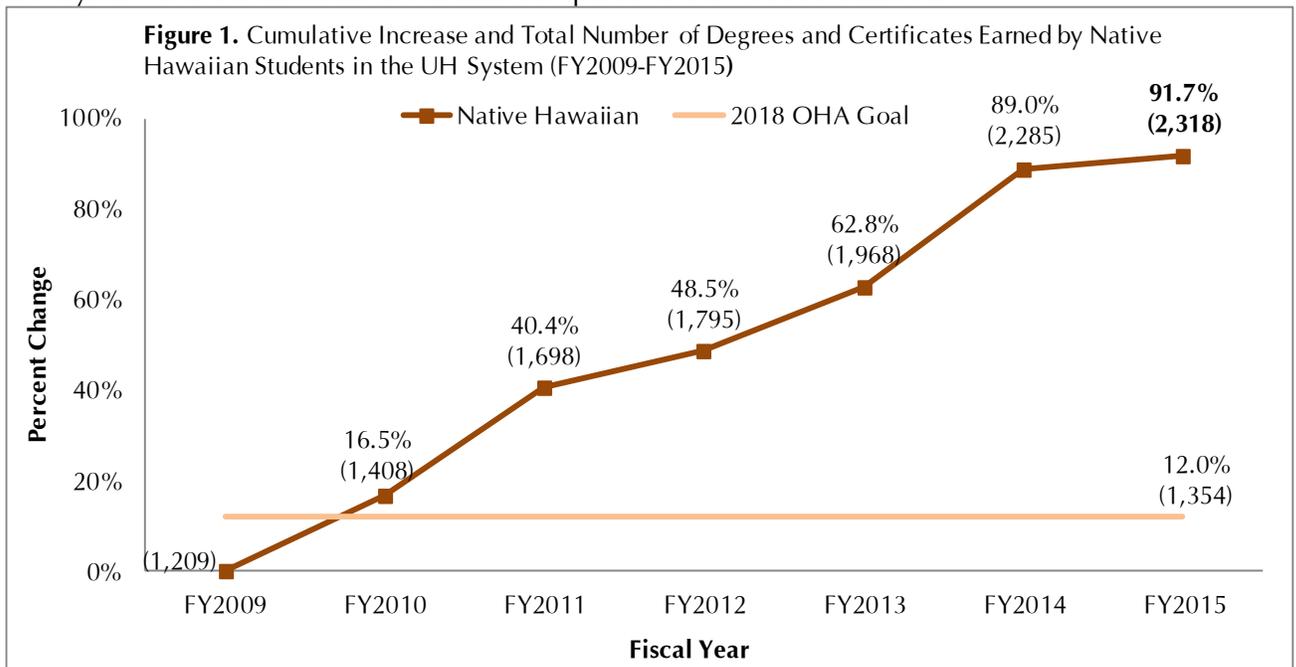
Strategic Priority: Ho‘ona‘auao (Education)

Strategic Indicator Result — Increase the number of Native Hawaiian students who earn post-secondary degrees or certificates in the UH-system by 12% by 2018.

BACKGROUND. The University of Hawai‘i (UH) system is comprised of three universities, seven community colleges, and nine education centers on six islands. These institutions offer over 600 programs/curricula, providing educational opportunities ranging from certificates and vocational training to doctorate programs. Native Hawaiian students accounted for 23.9% of the total enrollment in the UH System in Fall 2015 (UH IRO, 2015a).

To evaluate progress on this strategic indicator, the *number of degrees and certificates earned* by Native Hawaiian students was substituted for the *number of Native Hawaiian students* who earned a post-secondary degree or certificate. The baseline measure for this indicator is 1,209, the number of degrees and certificates earned by Native Hawaiians in Fiscal Year (FY) 2009. A 12% increase is equivalent to 1,354 degrees and certificates earned.

Figure 1 displays the number of degrees and certificates earned by Native Hawaiian students in the UH System and the cumulative increase compared to the FY2009 baseline.



SOURCE: UH IRO, 2015b.

FINDINGS

- In FY2015, 2,318 degrees and certificates were earned by Native Hawaiian students, which equates to 20.8% of all degrees and certificates earned in the UH System. This figure represents a 91.7% cumulative increase over the FY2009 baseline of 1,209.
- **Are Native Hawaiians making progress on this result?** Although the FY2015 year showed the smallest annual percentage point increase since the FY2009 baseline (2.7%), Native Hawaiians continue to make progress. As part of their 2008-2015 strategic plan, UH implemented two strategic outcomes which directly impacted the academic success of Native Hawaiian students. These efforts are reflected in the data presented. Between 2010 and 2014, OHA provided over 1,600 post-secondary education scholarships totaling more than \$3.5 million.

TERMS.

Certificate (of Achievement): A credential awarded to students who successfully complete designated CTE (Career & Technical Education) credit course sequences that provide entry-level skills or job upgrades (UHMC, n.d.).

Community College (CC): A post-secondary institution that offers associate degree programs, as well as technical and vocational programs (U.S. Department of State, n.d.).

Degrees Earned: The number of degrees received upon completion of the required course of study. Students receiving multiple degrees (even if it is the same degree and is awarded by the same college or school) are counted multiple times under this definition (UH IRO, n.d.).

Education Center: Community center where students can take classes through the internet, video or cable TV technology to work toward their degree or continue their education (UH, n.d.).

Native Hawaiian: Hawaiian Ancestry is determined by the sum of students who self-reported Hawaiian ancestry on the UH System Application form and those who either did not answer the ancestry question or answered in the negative but who indicated Hawaiian ethnicity (UH, 2014a). In 2013, the UH Institutional Research and Analysis Office (IRO) changed their reporting design to include the ancestry question. They have updated previous reports to reflect this change.

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